



**Loaves & Fishes**  
Community Services

2025  
**ANNUAL  
REPORT**

*A Message From Our*

# CEO & BOARD CHAIR

Dear Friends,

We greatly appreciate your ongoing partnership as Loaves & Fishes Community Services continues to grow in response to the rapidly increasing needs of our community. Today, 1 in 5 people in our 4-county service area are in poverty/low income.

We are the largest food pantry in the state of Illinois. In 2025, we reached new milestones, we are now serving about **10,000 people a week**—a significant increase from previous years. This growth highlights our community's need for healthy food and essential services. In order to provide greater access, we offer multiple ways for clients to get food.

Our hub and spoke model has transformed the way we provide food to families in need. Since our Food Distribution Hub opened three years ago, client numbers have more than tripled, and we have reduced the cost to serve our clients by 40 percent, highlighting the efficiency and effectiveness of our new approach. The Hub is now the heart of a network that includes 13 spoke locations, including our flagship Naperville Market, enabling us to provide nutritious food and essential resources to more families than ever before.

The Loaves & Fishes CARES Programs continue to be a critical support system for struggling families, offering emergency assistance and other essential services. The demand for these programs has increased, underscoring the significance of our work and the need for continued innovation and collaboration.

We are deeply grateful for your support. Your partnership is making a tangible difference, and we are honored to continue this important work together.

With gratitude,



Mike Havaля  
President and CEO



Kristen Refness  
Chair, Board of Directors

# ABOUT US

## *Our Mission, Vision, & Core Values*



## ABOUT US

Loaves & Fishes Community Services is a registered 501(c)(3) organization serving about 10,000 people a week by providing healthy food and impactful programs for self-sufficiency. We are the largest food pantry in the state of Illinois. Clients receive a healthy variety of food, including fresh fruits and vegetables, milk, and eggs. The Loaves & Fishes CARES programs help clients become self-sufficient through opportunities such as emergency assistance for rent or utilities, assistance with public benefits, car donations, tax preparation, job readiness, financial fitness, and Moving Up an intensive program that helps clients overcome barriers preventing them from becoming self-sufficient. Loaves & Fishes serves DuPage, Kane, Kendall, and Will counties. Loaves & Fishes Grocery Market and administrative offices are located in Naperville, and our Food Distribution Hub is located in Aurora.

## VISION

Ending hunger.  
Transforming lives.

## MISSION

To provide healthy food and impactful programs to promote self-sufficiency.

## CORE VALUES

Compassion, Dignity, Health, Hope, Service



*By the Numbers*

# FOOD ASSISTANCE

## TOTAL NUMBER OF PEOPLE RECEIVED FOOD ASSISTANCE

FY 2025

**484,285**

FY 2024

**443,257**



### CLIENTS RECEIVING FOOD



**58%**  
Households with  
Children <18



**484,285**  
Individuals



**154,672**  
Children



**56,649**  
Seniors

Average number  
of people visiting  
per week

**9,883**

**8,959**

**6,781**

Average number  
of visits per household  
per year

**11.2**

**11.0**

**10.0**

**"I am the mom of a special needs child, and it requires a lot of care and expense. The support that I have received has been a complete game changer. It allows me to expand what she eats for her nutrition. I'm so grateful that I have access to organic items and healthy snacks that I wouldn't be able to otherwise afford."**

*- Loaves & Fishes Client*

**”**



# OUR FOOD RESOURCES

*Where Our Food Comes From*

## SOURCE OF FOOD

**35%**

**RESCUED**  
from local grocers  
7 days a week

**30%**

**DONATED**

**35%**

**PURCHASED**

## POUNDS OF FOOD DISTRIBUTED

**FY 2025**

**8,664,382**

*Prioritizing healthy food aligned with USDA's MyPlate categories: vegetables, fruits, whole grains, lean protein, and dairy.*

## SERVING ABOUT 10,000 PEOPLE A WEEK



*By the Numbers*

# CARES PROGRAMS

Through our CARES Programs, Loaves & Fishes provides low-income families programs/services that promote self-sufficiency. We accomplish this through collaboration with community partners, building a network of support for underserved members in our community.



## PHYSICAL HEALTH

**Addressing immediate physical needs, nutrition, and medical well-being.**

- Grocery Assistance Program
- Nutrition Education
- Blood Pressure/Diabetes Screenings
- Vaccine Clinics



**283 Clients**

Participated in Blood Pressure, Diabetes Screenings and Vaccine Clinics



## FINANCIAL HEALTH

**Building financial stability and access to resources.**

- Emergency Financial Assistance
- Public Benefits: LIHEAP, Medicaid, SNAP
- Tax Preparation
- Resource Referrals
- Financial Fitness
- Legal Aid

### EMERGENCY FINANCIAL ASSISTANCE

**FY 2025**



**1,556**

Individuals Served

**\$1,468,469**

Funds distributed

**FY 2024**



**1,461**

Individuals Served

**\$674,827**

Funds distributed

*\*Funds leveraged with other agencies*

### PUBLIC BENEFITS

**475**

Client appointments

### VITA PROGRAM

**\$2.4 Million**

Received by clients in tax credits/refunds

# EMERGENCY ASSISTANCE OUTCOMES

**99%**

Clients receiving emergency assistance have been able to move up on the self-sufficiency scale

**99.6%**

Households are housed three months after receiving rental assistance

**98%**

Utility services are still connected three months after financial assistance

*"Life has a way of humbling us in ways we never expected...when life took an unexpected turn, Loaves & Fishes became my lifeline."*

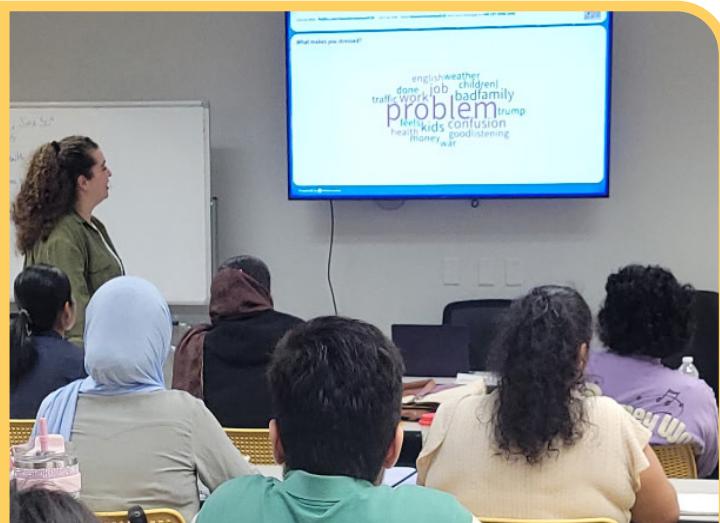
*- Loaves & Fishes Client*



## EMPLOYMENT HEALTH

**Supporting individuals in job readiness, skill development, and career advancement.**

- Job Support
- Car Program
- English Classes



**196 Clients**

Participated in COD's English classes  
at Loaves & Fishes



## MENTAL HEALTH

**Emotional support, psychological well-being, and specialized services.**

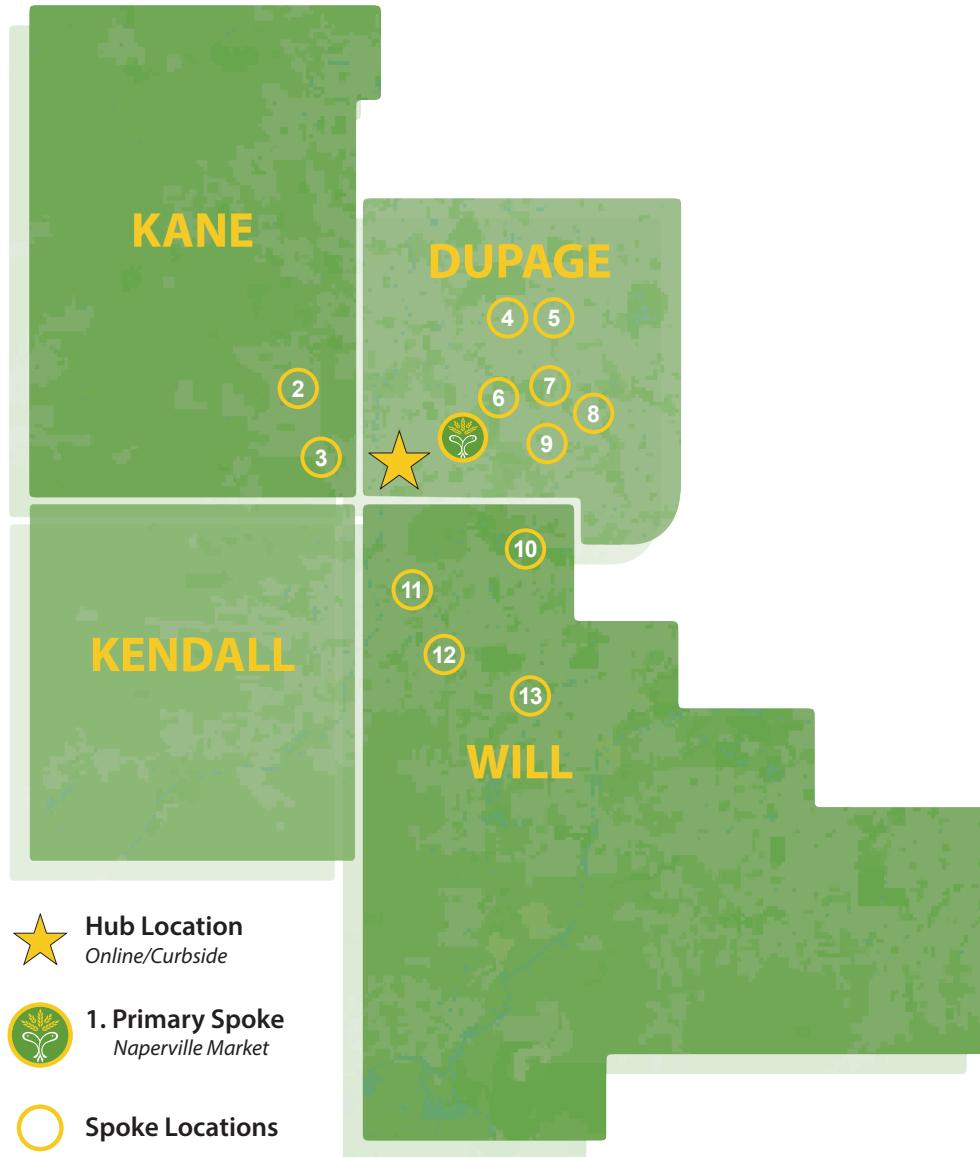
- Mental Health Counseling Referrals
- Moving Up: Self-Sufficiency Workshops



*"Before Moving Up, I had the vision but didn't write the plan, so my vision didn't come to pass. Thanks to Moving Up, I now have a plan."*

*- Moving Up Participant*

# HUB & SPOKE MODEL



## ADDITIONAL SPOKE LOCATIONS

2. **St. Therese Church**  
271 N. Farnsworth Ave, Aurora
3. **Rush Copley Medical Center**  
2000 Ogden Ave, Aurora
4. **Marian Park Apartments**  
2126 Roosevelt Rd, Wheaton
5. **Canticle Place Apartments**  
26W105 Roosevelt Rd, Wheaton
6. **Maple Court Apartments**  
1135 W Ogden Ave, Naperville
7. **Ogden Manor Apartments**  
395 W Ogden Ave, Naperville
8. **Charles Court Apartments**  
300 N Charles Ave, Naperville
9. **Martin Ave Apartments**  
310 W Martin Ave, Naperville
10. **The Compass Church**  
151 E. Briarcliff Road, Bolingbrook
11. **Endeavor Health**  
24600 W 127th St, Plainfield
12. **Community Christian Church**  
24035 Riverwalk Court, Plainfield
13. **Fairmont School**  
735 Green Garden Pl., Lockport

# STORIES OF IMPACT

## WORKING TOGETHER TO NOURISH OUR COMMUNITY

Collaboration is at the heart of Loaves & Fishes' mission. This year, generous partners and community organizations made it possible to expand our reach and better serve families in need. These are just a few highlights from the year.

**Factor** donated a refrigerated van, fully stocked with nutritious meals, enabling safe delivery of fresh food to homebound individuals and seniors. Their employees also volunteered at our Food Distribution Hub, bringing energy and compassion to the work of feeding our neighbors.

We also partnered with **DuPagePads** to provide weekly food deliveries to more than 100 individuals experiencing homelessness during the winter months—offering nourishment, stability, and dignity.

Locally, we collaborate with food pantries to coordinate food orders, share knowledge, and reduce operational costs, ensuring that resources go further and reach more families in need. Collaborative learning is central to our work. By coordinating with other organizations, we share best practices in food procurement, distribution, and nutrition programming. In addition, we work closely with community-based organizations, including schools, healthcare providers, and social service agencies, to connect vulnerable families with nutritious food and critical support services.

Together, these partnerships strengthen our collective impact and create a more efficient, compassionate network of care across the region.

"With your help, I can keep moving forward. I am a senior on my own and the only things I can count on are myself and you. That's why you impact my life in such an incredible way!"

- Loaves & Fishes Client



## FACTOR



## DUPAGEPADS



## WEST SUBURBAN COMMUNITY PANTRY

# OUR PARTNERS

*Collaboration Makes Our Work Possible*

## GROCERY PARTNERS

These food donation partners contribute on a regular basis to Loaves & Fishes, providing much of the fresh foods distributed to our families.



amazon



BIMBO



COSTCO  
WHOLESALE



GREEN EARTH HARVEST

Jewel-Osco

MARIANO'S



meijer

Misfits  
Market



TRADER JOE'S

## EMERGENCY ASSISTANCE PARTNERS

Our emergency assistance program provides financial assistance to pay for basic needs like rent and utilities and it leverages agency funds by collaborating and coordinating assistance packages with local congregations, government and social service agencies to maximize assistance without the duplication of services.

Aurora Township  
Catholic Charities  
Chapelstreet Church  
City of Aurora  
City of Naperville  
Community Christian Church  
DuPage County  
Community Services

Emergency Food & Shelter  
Program  
Holy Angels SVDP  
Hesed House  
Illinois Department of  
Human Services  
Kendall County  
Community Action  
Lisle Township

Naperville Township  
Nicor Gas Energy Aide  
Our Lady of Good Counsel SVDP  
Our Lady of Mercy SVDP  
Salvation Army  
St. Elizabeth Seton SVDP  
St. Margaret Mary SVDP  
St. Raphael SVDP

St. Rita of Cascia SVDP  
St. Therese of Jesus SVDP  
St. Thomas Cares  
St. Thomas the Apostle SVDP  
St. Peter and Paul SVDP  
Two Rivers Head Start  
(SVDP - St. Vincent de Paul)

## COMMUNITY PARTNERS

We partner with other community organizations and government agencies to provide a variety of support services at no cost to clients. Partnering organizations include:

211 DuPage, Kane, Kendall, Will  
Counties  
Aurora Financial Empowerment  
Center  
Career & Networking Center  
Christians Against Poverty  
College of DuPage  
Community Christian Church  
Community Crisis Center  
Compass Church  
DuPage County Community  
Services  
DuPage County Health  
Department

DuPage Legal Aid  
DuPage Pads  
Endeavor Health  
Fairmont School  
Family Focus Aurora  
Family Shelter Service of  
Metropolitan Family  
Services DuPage  
Goodwill Industries  
Guiding Light Hope-Chicago  
Hesed House  
H.O.M.E. DuPage  
Hope's Front Door  
ICNA Relief

Illinois Department of  
Human Services  
Illinois Solar for All  
Illinois Tollway Authority  
Internal Revenue Service  
IRIS Referral System for DuPage,  
Kane, Will Counties  
Kane County Health Department  
Little Friends  
Midwestern University  
Naperville Area Humane Society  
Naperville Police Department  
Oak Street Health  
Praire State Legal Services

R&B Counseling  
Rush Copley Medical Center  
SamaraCare  
Sharing Connections  
Spay Illinois Wellness  
St. Therese Church  
The Neighbor Project  
Transitions Into Parenting  
University of Illinois Extension  
VNA Healthcare  
Walgreens  
WorkNet DuPage

# FINANCIAL SUMMARY

*For Year Ending June 30, 2025*

Loaves & Fishes Community Services remains in a strong and stable financial position, thanks to the unwavering generosity of our donors, partners, and community supporters. Through careful stewardship of resources and strategic planning, we have continued to meet growing needs while investing in long-term solutions to fight food insecurity. Our financial health ensures that we can sustain and expand our impact—delivering vital services to families across DuPage, Kane, Kendall, and Will counties with efficiency, transparency, and compassion.

**Compassion. Dignity. Health. Hope. Service**

## **PUBLIC SUPPORT AND REVENUE** (in 000's)

In-kind Contributions	\$29,726
Individual Donors	\$4,806
Organizations/Corporations	\$1,232
Faith Communities	\$162
Government Grants	\$1,520
Special Events	\$346
Other	\$568
<b>Total Support and Revenue</b>	<b>\$38,360</b>

## **ASSETS**

Cash & Cash Equivalents	\$641
Investments/Quasi Endowment	\$9,551
Pledges Receivable	\$54
Goods to be Distributed	\$1,425
Other Current Assets	\$201
<b>Total Current Assets</b>	<b>\$11,872</b>
Other Assets	\$171
Net Property & Equipment	\$6,035
<b>Total Assets</b>	<b>\$18,078</b>

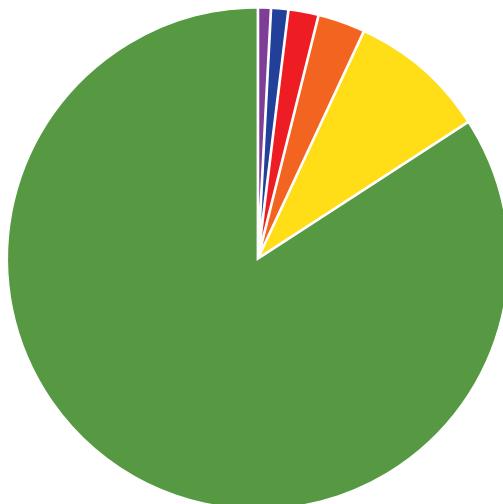
## **OPERATING EXPENSES**

Program Costs	\$35,108
Administrative/Fundraising	\$1,054
<b>Total Operating Expenses</b>	<b>\$36,162</b>
<b>Change in Net Assets</b>	<b>\$2,198</b>

## **LIABILITIES**

Accounts Payable/Accrued Expenses	\$211
Deferred Contributions	\$1,174
Other Liabilities	\$152
<b>Total Liabilities</b>	<b>\$1,537</b>
<b>Total Net Equity</b>	<b>\$16,541</b>
<b>Total Liabilities and Net Equity</b>	<b>\$18,078</b>

## **Sources of Funding**



- 1% Faith Communities
- 2% Fundraising Events/Other
- 3% Organizations/Corporations
- 4% Government Grants
- 13% Individual Donors
- 77% In-Kind Contributions

# STEADFAST SUPPORT

*Volunteered Powered Since 1984*

# 1,265

THE EQUIVALENT  
OF **50 FULL-TIME**  
EMPLOYEES!

VOLUNTEERS DONATED OVER **103,533** HOURS



## VOLUNTEER HIGHLIGHTS



Since 2018, **Kim Johnson** has been a dedicated and inspiring part of Loaves & Fishes, giving an incredible 3,857 volunteer hours. Week after week, she faithfully leads our Produce & Dairy Deli Sorting shifts, making sure families receive the freshest food. Kim also brings her kindness to Home Delivery at Martin Avenue and often helps with Family Volunteering, where her warmth and consistency uplift everyone around her and strengthen our community.



Since 2022, **John Prescott** has brought energy and heart to Loaves & Fishes, giving 583 volunteer hours, including 162 this year. Whether he's driving the truck between the Market and Hub, delivering to Marian Park or Canticle Place, or making Doorstep Deliveries, John is always ready to jump in and help, making sure families get the food and care they need.



Since joining Loaves & Fishes in 2024, **Lynette Pangburn** has contributed 314 volunteer hours and quickly become a standout leader. As a Market Leader, Courtesy Patrol Leader, and Teen Time Leader, she brings energy, warmth, and dedication to every role, making a meaningful impact on our community.

# CORPORATE COMMUNITY

## Work Groups & Faith Partners

CORPORATE AND  
COMMUNITY WORK  
GROUPS CONTRIBUTED

2,832  
HOURS

162 GROUPS IN TOTAL  
UP 88% FROM FY24

This year, our corporate work groups have shown incredible dedication, and **Duly Health and Care** stands out as a shining example. With five groups totaling 71 volunteers, they contributed an impressive **188 hours of service** to help us further our mission. From the Black/African American CRG to our enthusiastic summer interns and the generous Week of Service volunteers, each group brought energy, teamwork, and a genuine commitment to making a difference in our community.

"Loaves & Fishes has been an outstanding partner to Ace Hardware. Our volunteers know that when they serve with Loaves & Fishes, their time and efforts make a meaningful difference right here in our community."

- Michelle Jorwig Carr,  
Employee Engagement Manager



## DULY HEALTH AND CARE

## FAITH PARTNERS

In FY25, we were thrilled to see two long-time faith partners—**Knox Presbyterian and Good Shepherd Lutheran Church**, renew and formalize their service with Loaves & Fishes. At a time when we needed extra help with our Saturday Curbside Shifts, Knox stepped up, committing up to 10 volunteers across both Hub shifts. Since October 2024, they have faithfully supported us on the first Saturday of each month, connecting their community with ours while directly serving our clients. **Good Shepherd** also responded to a need in our Market, sending a hardworking team of 10 every other month to restock shelves at lightning speed before our Wednesday evening distribution, ensuring clients have access to fresh, plentiful food.



## GOOD SHEPHERD

Feeding the Future

# LEGACY CIRCLE

These individuals have included Loaves & Fishes in their estate plans, making an impact that lives on.



Anonymous (5)  
Bob Bean  
Molly Blubaugh  
Jacqueline Boblie  
Brian & Nancy Bolliger  
Nancy & Jeff Couch  
Jeanine Crouse  
Janet & Dick Derrick  
Mary Dewell\*  
Alfred & Barbara Dinon\*  
John & Barbara Dovale\*  
Harry Edwards\*  
Rosalie Eiler\*  
Willis Gillett\*  
  
Heather Humikowski & Rusty Perdew  
John & Mary Kroening  
Sharon Northup\*  
Trish & Terry Polivka  
Eric Rieger  
Margaret Riordan  
Jim & Kathy Schlesser  
Frederick Smith\*  
Don Toy  
Joel & Shannon Weinberger  
Bob & Patricia\* Young  
\*remembered



"When Loaves & Fishes opened as a small Food Pantry in a 5th Avenue warehouse, we volunteered as members of First Congregational UCC. Over the years we have watched the growth and the impact it has had on so many people. We are happy to be a part of the Feeding the Future Legacy Circle."

*- John and Mary Kroening*



"Planned giving makes great sense from a tax-planning perspective, but more importantly, this legacy gift will help ensure future generations have access to the resources they need to get through the difficult times and become self-sufficient again."

*- Joel & Shannon Weinberger*

# LIFETIME DONORS

## Core Values Society

### Sustaining \$1,000,000+

Anonymous (4)  
City of Naperville  
DuPage County  
Ronald L. McDaniel Foundation  
St. Raphael Catholic Church

### Service \$500,000 - \$999,999

Benck Family Foundation  
DuPage Foundation  
Endeavor Health  
Frank J. Rus & Donald S. Toy Giving Fund  
Gustafson Family Foundation  
Sharon Northup Estate  
State of Illinois  
United Way of Metropolitan Chicago  
Wheaton Franciscan Sisters

### Hope \$250,000 - \$499,999

Anonymous (1)  
The Alex W. Nielsen Foundation, Heavenly Pennies  
The Benevity Community Impact Fund  
BMO  
Dan Gibbons Turkey Trot Foundation  
Exchange Club of Naperville Jackson  
The J.R. Albert Foundation

Knox Presbyterian Church  
Naperville Township  
Mark & Kris Nerud  
Our Saviour's Lutheran Church  
Rotary Club of Naperville Charities  
Corey & Tonya Schmidt  
Small Business Administration  
Don Toy  
YourCause Corporate Employee Giving Program

### Dignity \$100,000 - \$249,999

Anonymous (4)  
Dennis & Kathy Abboud  
The Alfred Bersted Foundation  
Gregory & Laurie Anderson  
Ned & Linda Bacon  
Joe & Heather Chura  
Church World Service, Inc.  
The Compass Church  
Conagra Foods Foundation  
Nancy & Jeff Couch  
Dealer Inspire  
Duly Health and Care Charitable Fund  
Ed Hoy's International Energy Services Air Conditioning & Heating Company, Inc.  
Enterprise Holdings Foundation  
Rich & Milissa Goeden  
Sue & Tom Haines

Mike & Toni Havaia  
Barry & Mary Horek  
Russ & Laura Karlins  
Kevin Kridle  
LNS Operations, LLC  
Meijer  
Naperville Presbyterian Church  
Northern Illinois Food Bank  
Kevin O'Hara  
Readerlink Distribution Services, LLC  
Saints Peter & Paul Parish Christian Service Commission  
Greg & Gina Shugar  
Tellabs Foundation  
Trinity Lutheran Church  
United Way Worldwide  
Walmart Foundation  
Tom Wcislo  
Whole Foods Corporate Office  
Ken & Nancy Wiersum  
Willis M. Gillett Family Fund of DuPage Foundation  
Wilton Brands Helping Hands

### Compassion \$50,000 - \$99,999

Anonymous (2)  
Advanced Data Technologies  
Alleluia! Lutheran Church  
Annie LeGere Foundation, Inc.  
Michael & Andrea Bielamowicz

Christopher & Christine Birck  
The Blowitz-Ridgeway Foundation  
Bluco Cares Foundation  
Brian & Nancy Bolliger  
Brennan Investment Group, LLC  
Buttonwood Partners  
Cargill Foundation  
Carl R. Hendrickson Family Foundation  
Cars.com  
Charities Aid Foundation of America  
City of Aurora  
Coldwell Banker Charitable Foundation  
Thomas & Ruth Cross  
William Donahue  
Dupage County Health Department  
Harry Edwards  
Footprints Foundation  
Dick & Nancy Fowler  
FrontStream  
Gerald A. & Karen A. Kolschowsky Foundation Inc.

Ken & Dianne Gerlach  
Good Shepherd Lutheran Church  
Grace Pointe  
Frank & Melissa Hayes  
Michelle & Randy Izkowitz  
ITG Transportation Services  
John & Johnell Keeley  
Lisle Community Service Corp.

George & Kathleen Mansour  
John & Alicia McCareins  
Bill & Nancy Mitchell  
Scott & Renee Musil  
My Chef Catering  
Scott & Anne Mygind  
Steve & Lori Nalefski  
Naperville Bank & Trust  
Naperville Evening Kiwanis  
Naperville Jaycees  
Naperville Noon Lions  
Naperville Woman's Club  
Brian & Lise Nauman  
Nicor Gas  
Northwestern Memorial Healthcare  
Paul & Kim Novotny  
Tim & Betsy Nyman  
Ernie & Karen Pierz  
Terry & Trish Polivka  
Rotary Club of Naperville Downtown  
Saints Peter & Paul Church  
Mike & Mary Schroeck  
William and Mary Schubert  
Daniel & Alice Sisbarro  
Jim & Ruth Ann Snodgrass  
The TJX Foundation, Inc.  
Van Kaiser Family Fund  
WEBIT Services, Inc.  
Joel & Shannon Weinberger  
Whole Foods Market - Naperville  
Thomas & Shauna Winters



# FISCAL YEAR DONORS

July 2024 - June 2025

## Future Strong \$100,000+

Anonymous (3)  
Bencik Family Foundation  
City of Naperville  
DuPage County Board  
Endeavor Health  
Ronald L. McDaniel Foundation  
State of Illinois  
Don Toy  
Wheaton Franciscan Sisters

## Lasting Impact \$50,000-\$99,000

City of Aurora  
The Benevity Community Impact Fund  
BMO  
Naperville Township

## Champion \$25,000-\$49,999

Charities Aid Foundation of America  
Duly Health and Care Charitable Fund  
DuPage Foundation  
Frank J. Rus and Donald S. Toy Giving Fund  
Gerald A. & Karen A. Kolschowsky Foundation  
John & Johnell Keeley  
Knox Presbyterian Church  
Rotary Club of Naperville Downtown  
St. Raphael Catholic Church  
United Way of Metropolitan Chicago  
United Way Worldwide

## Visionary \$10,000-\$24,999

Anonymous (6)  
Dennis & Kathy Abboud  
Aldi  
The Alfred Bersted Foundation  
Jon & Kristin Anderson  
Gregory & Laurie Anderson  
Ned & Linda Bacon  
Michael & Andrea Bielamowicz  
The Church of Jesus Christ of Latter-Day Saints  
The Community Foundation of Will County  
Nancy & Jeff Couch  
Dan Gibbons Turkey Trot Foundation  
Ed Hoy's International  
Energy Services Air Conditioning & Heating Company, Inc.  
FT Cares Foundation  
General Mills  
Rich & Milissa Goeden  
Tim & Maryanne Greif  
Sue & Tom Haines  
Aman & Manisha Handa  
Mike & Toni Havala  
Frank & Melissa Hayes  
Michelle & Randy Iskowitz  
Richard & Barbara Johnson  
Twila Kaiser

Kevin Walsh Family Foundation  
Kevin Kridle  
Lee & Lisa Kuhn  
Rick & Alison Lebeck  
Lisle Community Service Corp.  
Marquette Companies  
Louise McSweeney  
Moser & Heier CPA Inc.  
Scott & Renee Musil  
Scott & Anne Mygind  
Naperville Bank & Trust  
Mark & Kris Nerud  
Nicor Gas  
Northern Illinois Food Bank  
Northwestern Memorial Healthcare  
Tim & Betsy Nyman  
Our Saviour's Lutheran Church  
Darren & Miriam Qunell  
Readerlink Distribution Services, LLC  
Renaissance Charitable Foundation, Inc.  
The Rich Foundation  
Rotary Club of Naperville Charities  
Corey & Tonya Schmidt  
Nancy Thompson  
Thrivent Charitable Impact & Investing  
Greg & Deb Waite  
Joel & Shannon Weinberger  
Wiersum Enterprises Inc.  
Ken & Nancy Wiersum  
YourCause Corporate Employee Giving Program

## Leader \$5,000 - \$9,999

Anonymous (7)  
Aileen S. Andrew Foundation  
The Albertsons Companies Foundation  
Noor & Ali Alwan  
Annie LeGere Foundation, Inc.  
Paul & Deb Asheim  
Reggie Augusthy  
Meena & Joe Banasiak  
BBM, Inc.  
Roger & Barbara Blomquist  
Bluco Cares Foundation  
Bradford & Kent  
Brennan Investment Group, LLC  
John & Carol Bruns  
Tom & Carol Byron  
CBOT Foundation  
Church World Service, Inc.  
The Community Foundation of the Fox River Valley  
The Compass Church  
Janet & Richard Cremona  
Janet & Dick Derrick  
Bill & Karen Garlough  
George M. Eisenberg Foundation for Charities  
Ken & Dianne Gerlach  
Good Shepherd Lutheran Church  
Harvest Food Group  
Barry & Mary Horek  
IntentGen Financial Partners  
Roopla & Rajiv Khanna

Ray & Elizabeth Konopka  
Thomas & Nancy Kuhl  
Carl & Suzanne Lantz  
LNS Operations, LLC  
Judith & Wally Lucas  
George & Kathleen Mansour  
Mesón Sabika  
Sabine & Daniel Miller  
Bill & Nancy Mitchell  
David & Barbara Moser  
Naperville Jaycees  
Jon & Julie Neustadt  
Ernie & Karen Pierz  
Terry & Trish Polivka  
Tom & Roberta Priz  
Puttshack  
Michelle Rorwick  
James & Luanne Roth  
Rush Copley Medical Center  
John & Barbara Ryan  
Saints Peter & Paul Church  
William & Mary Schubert  
Marilyn Schweitzer  
Scooter's Coffee  
Shambaugh & Son, L.P.  
Shebik Family Fund for Basic Human Needs of DuPage Foundation  
Jim & Sarah Sheehan  
John & Patti Taska  
Steve & Barb Tichy  
United Way of Fox Valley  
Andrew Waslef  
Willis M. Gillett Family Fund of DuPage Foundation  
Deb & Ron Wray  
Robert Young

## Provider \$2,500 - \$4,999

Anonymous (10)  
Larry & Cindy Allen  
Arvia Family Fund  
Charles & Adrienne Austin  
Austin Foundation Inc.  
Fari & Barbara Barhamand  
BCFoods, Inc.  
Robert Blanchard  
Blistex Inc.  
Pete & Heidi Boelke  
Doreen Booth  
Mike & Vivian Brophy  
James & Lynn Cannon  
Charleston Building and Development  
Coldwell Banker Charitable Foundation  
Community United Methodist Church  
Mike Czuba  
Forrest & Karen Dean  
Doing Good LLC  
Ecolab Foundation  
Dan & Deborah Esposito  
Dan Firks  
Dick & Nancy Fowler  
Grace Pointe  
Michael Hempel & Marion Douglas Hempel  
Muneer & Tisha Jamal

Donald & Arline Johnson  
Richard & Valerie Kaffka  
Jeff Kastelic & Stephanie Jones Kastelic  
Dave & Dawn Kelsch  
Michael & Kathi Klinnert  
Kovler Family Foundation  
John & Gloria Kromer  
Dominic & Tracy Leung  
LGA Retail, Inc. / Little Green Apple  
Dan & Joan Louis  
Scott & Colleen Macomber  
MAGNA-TILES  
Lee & Margaret Marek  
Anna Matthai  
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John & Kay Sims  
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Brian & Margaret Tuttle  
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Carol Althoff  
Stephanie Altman  
Sue Altmann

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 Nicki & Bill Anderson  
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 Jack & Diane Hammel  
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# ABOUT US



## Loaves & Fishes Board of Directors

\*Listing reflects Board members as of June 30, 2025

<b>Board Chair</b> Kristen Refness Endeavor Health	<b>Immediate Past Board Chair</b> Susan Haines General Mills	<b>Vice Chair Advancement</b> Adam Fuchs Wintrust Bank
<b>Vice Chair Governance</b> Nicki Anderson DuPage Foundation	<b>Vice Chair Finance &amp; Treasurer</b> Kevin O'Hara O'Hara Wealth Advisors	<b>Vice Chair Operations &amp; Programs</b> Rick Lebeck Batavia Container Inc.
<b>Secretary</b> Banasik Meena PHOENIX Packaging		
Nancy Couch Community Volunteer	Micheal Mitchem Cargill Protein Group	Ashfaq Syed Hanmi Bank
Mike Havaля Loaves & Fishes	Alex Pope Rush Copley Medical Center	Joel Weinberger Continental AutoSports Ferrari
Barry Horek Ernst & Young, Retired CPA	Kader Sakkaria RNL	Karen Wells Make-A-Wish America
Jorge Ibarra BMO	Dr. Amy Stoeffler Duly Healthcare	Benny White Naperville City Council

## Community Advisory Council

\*Listing reflects CAC members as of June 30, 2025

Adrian Aldrich Saint Xavier University	Janet Derrick Community Leader	Chris Phalon Edward Jones
Dr. Mary Ann Bobosky Advocates Building Communities, Inc.	Bev Patterson Frier Naperville Senior Task Force	Cathy Subber The Branch
Vasavi Chakka ARAALA, Inc.	Dan Gibbons Turkey Trot Foundation	Angela Thomas IL Dept. of Children & Family Services
Laura Crawford Chamber 630, Ret.	Jamie Horner Naperville Police Social Worker	Nancy Wiersum Nonprofit Advisor
Casey Cuevas City of Aurora	John Koranda Naperville Bank & Trust	Alice Wood Kabbe Law Group
Danielle M. Dahn CFP, Savant Wealth Management	Natasha Marriner Busey Bank	
Colin Dalough Endeavor Health	Rachel Ossyra Fox Valley Park Foundation	



## Loaves & Fishes Staff

\*Listing reflects employees as of June 30, 2025

We recognize **Nancy Wiersum, Retired EVP Advancement**, for her important contributions to the success of the FY2025 Annual Report.

Mike Havaля President & CEO	Al Cole Food Distribution Assistant
<b>ADMINISTRATION</b>	
Eileen Flynn Director of Finance & Information	Nathan Cozzi Warehouse Assistant
Donna Grinter Staff Accountant	Sydney Gray Food Market Assistant
Micheal Markoff Facilities Manager	Sadhana Hipp Food Market Assistant
Tom Salyers Facilities Custodian	Juan Jacquez Food Market Manager
Ann Zediker Director of Human Resources	Asyah Jolliff Food Logistics Assistant Manager
<b>ADVANCEMENT</b>	
Eric Gardner Director of Grants	Jim Kukla Food Logistics Manager
Tracy Katschke-Goss Events & Stewardship Manager	Melissa Luken Executive Vice President Food Operations
Nicole Louis Director of Annual Giving	Brendan McGowan Food Distribution Specialist/Driver
Megan Lynch EVP Advancement	George Wood Transportation & Vehicle Specialist
<b>PROGRAMS</b>	
Mario Perez Graphic Designer	Lesvia Abdallah CARES Programs Manager
Debbie White Sr. Director of Donor & Corporate Engagement	Mary Boulos Assistant VP CARES Programs
Joni Wiltz Director of Marketing & Communications	Sharon Gonzalez Programs Specialist
<b>FOOD OPERATIONS</b>	
Bob Anderson Food Rescue & Receiving Manager	Leslie Mancilla Programs Manager
Denver Anderson Director of Food Logistics	Lisa Reddick Programs Support Specialist
Kristeen Anderson Director of Food Market	Michelle Zepeda Director Health & Food Programs
Dalton Avila Food Logistics Assistant Manager	
Joe Blanco Driver & Warehouse Assistant	
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Heather Humikowski Volunteer Manager	
Susan Ochoa Volunteer Manager	
Amy Clarke Sievers Director of Volunteer Engagement	

# THANK YOU!



We are deeply grateful for the generosity and compassion of our donors and volunteers. Because of you, thousands of families in our community had access to nourishing food and supportive programs this year. Your commitment provides not only essential resources, but also compassion, dignity, and hope to those facing difficult times.



"From the bottom of my heart, thank you, Loaves & Fishes, for being my light in a dark time. Your kindness will never be forgotten."

- Loaves & Fishes Client



# Loaves & Fishes

## Community Services

*Ending Hunger. Transforming Lives.*

### CONTACT INFORMATION

**FRANK J. RUS & DONALD S. TOY  
FOOD MARKET & RESOURCE CENTER**  
1871 High Grove Lane  
Naperville, IL 60540

**LINNEA ELEANOR RUTKOWSKI  
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### CONNECT WITH US

