Public Inspection Copy

EXTENDED TO MAY 15, 2026

Form 990 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/ terminated
☐ Amended return
☐ Application pending

C Name of organization
LOAVES & FISHES COMMUNITY SERVICES

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
1871 HIGH GROVE LANE

City or town, state or province, country, and ZIP or foreign postal code
NAPERVILLE, IL 60540

F Name and address of principal officer: MICHAEL HAVALA
SAME AS C ABOVE

D Employer identification number
36-3786777

E Telephone number
630-355-3663

G Gross receipts $ 45,092,442.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: LOAVES-FISHES.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1991 M State of legal domicile: IL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: TO PROVIDE HEALTHY FOOD AND IMPACTFUL PROGRAMS TO PROMOTE SELF-SUFFICIENCY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	18
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	42
6	Total number of volunteers (estimate if necessary)	6	1265
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

		Prior Year	Current Year
Revenue 8	Contributions and grants (Part VIII, line 1h)	36,812,931.	37,835,426.
9	Program service revenue (Part VIII, line 2g)	0.	0.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	123,731.	315,274.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	96,436.	-30,959.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	37,033,098.	38,119,741.
Expenses 13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	32,123,185.	32,268,513.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,508,028.	2,765,329.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 733,930.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,004,491.	1,128,401.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	35,635,704.	36,162,243.
19	Revenue less expenses. Subtract line 18 from line 12	1,397,394.	1,957,498.

		Beginning of Current Year	End of Year
Net Assets or Fund Balances 20	Total assets (Part X, line 16)	14,740,788.	18,077,933.
21	Total liabilities (Part X, line 26)	396,972.	1,536,677.
22	Net assets or fund balances. Subtract line 21 from line 20	14,343,816.	16,541,256.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date

MICHAEL HAVALA, PRESIDENT & CEO
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
RON MARKLUND	RON MARKLUND	12/19/25	☐	P01985511

Firm's name DUGAN & LOPATKA, CPA'S PC — Firm's EIN 36-2886485
Firm's address 4320 WINFIELD ROAD SUITE 450, WARRENVILLE, IL 60555-4036 — Phone no. 630-665-4440

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No